

KUED PBS UTAH (UNIVERSITY OF UTAH)
EEO PUBLIC FILE REPORT
(June 1, 2025 thru May 31, 2026)

RECRUITMENT SOURCES USED FOR FULL-TIME VACANCIES

Appendix A includes a mailing list of referral organizations, who receive notice of station full-time job vacancies. Contact information is included. Code numbers are assigned each organization on the list and are referenced, where applicable, for each job opening.

The mailing list is open to any subscriber so the list of individuals and/or organizations that receive information about job postings may be broader than the referral source list in Appendix A. New subscribers may be an organization or a private individual. An invitation is sent annually to new organizations asking if it will provide more contact information.

FULL-TIME POSITIONS FILLED AND RECRUITMENT SOURCES USED

1) KUED Storekeeper I PRN43496B

Notice sent to Referral Source list for entries on or before 11-4-25; Indeed.com: n\$173, KSL Classified: \$57
Date Filled: 12-1-25
Number of Interviewees: 2
Interviewees according to Referral Source: B6=1; C43=1
Hiree: C43

TOTAL INTERVIEWEES FOR FULL-TIME POSITIONS

2 Persons

NUMBER OF INTERVIEWEES FROM REFERRAL SOURCES USED

B6=1; C43=1

SUPPLEMENTAL OUTREACH ACTIVITIES

Appendix B contains a brief description of activities from the *FCC Menu* of outreach initiatives undertaken during the reporting period, including station personnel involved in the activities.

APPENDIX A: EMPLOYMENT REFERRAL AND RECRUITMENT (REFERRAL SOURCE LIST)

Updated: 5-1-26; Created 5/21/03

Job Service Locations

Notes

- The University has a signed contract with the Utah Department of Workforce Services (DWS).
- Postings are sent to the State Employment Team via postajob@utah.gov.
- DWS Employment Centers do not have direct phone numbers; calls are directed to a general call center at 801-526-0950 or 1-866-435-7414.

Agency	Contact	Phone	Address	E-mail	Date Entered
Workforce Service Centers					
A 1 Department of Workforce Services Employer Services	N/A	801-526-0997 1-888-920-9675	140 East 300 South, SLC, UT 84111	postajob@utah.gov	10/5/17
Beaver Employment Center	N/A	N/A	875 North Main / PO Box 1138, Beaver, UT 84713	postajob@utah.gov	N/A
Blanding Employment Center	N/A	N/A	544 North 100 East, Blanding, UT 84511	postajob@utah.gov	N/A
Brigham City Employment Center	N/A	N/A	138 West 990 South, Brigham City, UT 84302	postajob@utah.gov	N/A
Cedar City Employment Center	N/A	N/A	176 East 200 North / PO Box 669, Cedar City, UT 84720	postajob@utah.gov	N/A
Clearfield Employment Center	N/A	N/A	1290 East 1450 South, Clearfield, UT 84015	postajob@utah.gov	N/A
Delta Employment Center	N/A	N/A	44 South 350 East, Delta, UT 84624	postajob@utah.gov	N/A

Agency	Contact	Phone	Address	E-mail	Date Entered
Emery County Employment Center	N/A	N/A	550 West Hwy 29/PO Box 859, Castle Dale, UT 84513	postajob@utah.gov	N/A
Heber City Employment Center	N/A	N/A	69 North 600 West, Ste C, Heber, UT 84032	postajob@utah.gov	N/A
Junction Employment Center	N/A	N/A	550 North Main / PO Box 127, Junction, UT 84740	postajob@utah.gov	N/A
Kanab Employment Center	N/A	N/A	468 East 300 South, Kanab, UT 84641	postajob@utah.gov	N/A
Lehi Employment Center	N/A	N/A	557 West State St, Lehi, UT 84043	postajob@utah.gov	N/A
Loa Employment Center	N/A	N/A	18 South Main / PO Box 267, Loa, UT 84747	postajob@utah.gov	N/A
Logan Employment Center	N/A	N/A	446 North 100 West, Logan, UT 84321	postajob@utah.gov	N/A
Bridgerland Technical College Employment Center	N/A	N/A	1301 North 600 West, Logan, UT 84321	postajob@utah.gov	N/A
Manti Employment Center	N/A	N/A	55 North Main, Ste #3, Manti, UT 84642	postajob@utah.gov	N/A
Midvale Employment Center	N/A	N/A	7292 South State, Midvale, UT 84047	postajob@utah.gov	N/A
Moab-South Employment Center	N/A	N/A	457 Kane Creek Blvd, Moab, UT 84532	postajob@utah.gov	N/A

Agency	Contact	Phone	Address	E-mail	Date Entered
Nephi Employment Center	N/A	N/A	625 North Main, Nephi, UT 84648	postajob@utah.gov	N/A
Ogden Employment Center	N/A	N/A	480 East 27th Street, Ogden, UT 84401	postajob@utah.gov	N/A
Panguitch Employment Center	N/A	N/A	665 North Main Street, Panguitch, UT 84759	postajob@utah.gov	N/A
Park City Employment Center	N/A	N/A	1846 Prospector Ave / PO Box 680697 Park City, UT 84068	postajob@utah.gov	N/A
Price Employment Center	N/A	N/A	475 West Price River Dr, Ste 300, Price, UT 84501	postajob@utah.gov	N/A
Provo Employment Center	N/A	N/A	1550 North 200 West, Provo, UT 84604	postajob@utah.gov	N/A
Richfield Employment Center	N/A	N/A	115 East 100 South, Richfield, UT 84701	postajob@utah.gov	N/A
Roosevelt Employment Center	N/A	N/A	140 West 425 South 330-13, Roosevelt, UT 84066	postajob@utah.gov	N/A
St. George Employment Center	N/A	N/A	162 North 400 East Bldg B, St. George, UT 84770	postajob@utah.gov	N/A
Salt Lake City Metro Employment Center	N/A	N/A	720 South 200 East, SLC, UT 84111	postajob@utah.gov	N/A
South County Employment Center	N/A	N/A	5735 South Redwood Rd, Taylorsville, UT 84123	postajob@utah.gov	N/A

Agency	Contact	Phone	Address	E-mail	Date Entered
South Davis Employment Center	N/A	N/A	763 West 700 South, Woods Cross, UT 84015	postajob@utah.gov	N/A
Spanish Fork Employment Center	N/A	N/A	1185 North Chappel Dr, Spanish Fork, UT 84660	postajob@utah.gov	N/A
Tooele Employment Center	N/A	N/A	305 North Main Street, Ste 100, Tooele, UT 84074	postajob@utah.gov	N/A
Vernal Employment Center	N/A	N/A	1050 West Market Dr, Vernal, UT 84078	postajob@utah.gov	N/A

College Recruiting/Educational Institutions

	Agency	Contact	Phone	Address	E-mail	Date Entered
B 1	KUEN/KUED/KU ER staff	Elena Sharma, Lindsey Gideon, Miji Lee and Ernesto Negrete	801-581- 7777	101 Wasatch Dr, SLC, UT 84112	ebc@lists.u tah.edu	3/28/03
B 2	KUEN/KUED/KU ER website	Elena Sharma, Lindsey Gideon, Miji Lee and Ernesto Negrete	801-585- 6021	250 East 200 South Ste 125, SLC, UT 84111	ebc@lists.u tah.edu	3/28/03
B 3	Utah Valley University	Kaylen Dodson	801-863- 7438	800 W University Parkway Mail Stop: 203 University Orem, UT 84058- 5999	kaylen.dods on@uvu.ed u	10/2/18
B 4	Salt Lake Community College	Jack Hesleph	801-957- 4013	4600 South Redwood Rd, SLC, UT 84130	jack.heslep h@slcc.edu	3/28/03
B 5	Southern Utah University	Marisa Coburn	435-586- 5483	351 West Center St, Cedar City, UT 84720	careercente r@suu.edu	3/28/03

	Agency	Contact	Phone	Address	E-mail	Date Entered
B 6	University of Utah Human Resources (web)	Elena Sharma, Lindsey Gideon, Miji Lee and Ernesto Negrete	801-585-6021	250 East 200 South Ste 125, SLC, UT 84111	miji.lee@utah.edu; elena.sharma@utah.edu; lindsey.gideon@utah.edu; ernesto.negrete@utah.edu; Eduardo.estrella@utah.edu	5-19-22
B 7	University of Utah Staff (campus referral)	varied	varied	250 East 200 South Ste 125, SLC, UT 84111	miji.lee@utah.edu; elena.sharma@utah.edu; lindsey.gideon@utah.edu; ernesto.negrete@utah.edu ; Eduardo.estrella@utah.edu	3/28/03
B 8	University of Utah Communication Dept	Cameroon Vakilian	801-581-6889	255 S Central Campus LNCO Rm 2400 SLC, UT 84112	comm-advisor@utah.edu	10/18/17
B 9	University of Utah University Press	Hannah New	801-585-0080	Marriott Library Ste 5400, SLC, UT 84112	hannah.new@utah.edu	3/28/03
B 10	Utah State Board of Regents	Julie Vincent / Anya Turner/ Kiersten Allred	801-321-7124	60 South 400 West, 5th Floor, SLC, UT 84101	HR@utahsb.r.edu	3/28/03

	Agency	Contact	Phone	Address	E-mail	Date Entered
B 1 1	Weber State University Career Services	Pat Wheeler	801-626-7914	1105 University Cir, Ogden, UT 84408-1105	pwheeler@weber.edu	3/28/03
B 1 2	Weber State University	Betty Simons	801-626-6960	1105 University Cir, SC Rm 230, Ogden, UT 84408-1105	bsimons@weber.edu	3/28/03
B 1 3	West High School	Connie Wyckoff, CTE Specialist/Coordinator SLCS	801-578-8500 ext. 383	241 North 300 West, SLC, UT 84103	Connie.Wyckoff@slcschools.org	3/28/03
B 1 4	University of Utah Film & Media Arts	Jennifer Humphreys	801-581-5127	375 S 1530 East, Rm 270 SLC, UT 84112	jenni.humphreys@utah.edu	11/21/17
B 1 6	University of Utah Department of Marketing	Paul Dowling	801-581-7489	1645 East Campus Center Dr, #107, SLC, UT 84112	mktpd@business.utah.edu	11/10/05
B 1 7	Weber State University	Larry Burdett	801626-8765	1105 University Cir, Ogden, UT 84408-1105	larryburdett@weber.edu	10/27/08
B 1 8	CTI (Career Services Network)	Vaughn Taylor	801-440-6380	842 E Three Fountains Dr, Ste 192 SLC, UT 848107	vaughn.cti@gmail.com	10/17/17
B 1 9	Career Services (Utah State)	Eddy Tsing	435-797-1748	4305 Old Main Hill, University Inn Room 102, Logan, UT 84322	career.services@usu.edu	3/19/09
B 2 0	SLCC Center for Arts & Media	Josh Elstein	801-957-3127	1575 S State, Rm 2-009C SLC, UT 84115	josh.elstein@slcc.edu	10/17/17
B 2 1	BYU Theater & Media Arts	Elizabeth Funk	801-422-7768	DD581 HFAC Provo, UT 84602	tina_bellon@byu.edu	6/8/22

	Agency	Contact	Phone	Address	E-mail	Date Entered
B 2 2	BYU Career Placement	Scott Greenh algh	801-422- 7600	2400A WSC, Provo, UT 84602	cougarcare ers@byu.ed u	5/26/16
B 2 3	City Academy	Crystal Boteju or Sonia Woodb ury	801-596- 8489	550 East 200 South SLC UT 84102	office@city academyslc .org	5/26/16
B 2 4	Davis School District	Sandra DeCaire	435-760- 5538	45 East State Street, Farmington, UT 84025	sdecaire@d sdmail.net	5/27/16
B 2 5	North Sanpete School District: Adult Education	Ben Cox	435-462- 2452	220 East 700 South, Mt Pleasant, UT 84647	ben.cox@n sanpete.org	5/27/16
B 2 6	South Summit School District	Kip Bigelow	435-783- 4301	285 East 400 South, Kamas, UT 84036	kbigelow@s summit.org	5/27/16
B 2 7	Stansbury High School	Tom Rathke	435-882- 2479	5300 Aberdeen Lane, Toole, UT 84074	trathke@g mail.com	5/27/16
B 2 9	BYU School of Communication	Debbie Jackson	801-422- 2997	360 BRMB Provo, UT 84602	comms_sec retary@byu .edu	10/12/17
B 3 0	Idaho State University Comm, Media & Persuasion	Carrie Page	208-282- 3695	921 S 8 th Ave, Stop 8242 Frazier Hall, Rm 219 Pocatello, ID 83209	cmp@isu.e du	10/12/17
B 3 1	LDS Business College	Recepti on	801-524- 1925	95 North 300 West, SLC, UT 84101-3500	employmen tcenter@LD SBC.edu	10/10/17

Community/Minority Agencies

	Agency	Contact	Phone	Address	E-Mail	Date Entered
C 1	Broadcast Employment Services (TVJobs.com)	Mark C. Holloway	760-754-8177	PO Box 4116, Oceanside, CA 92052	jobs@tvjobs.com	11/10/05
C 2	Center for Ethnic Student Affairs (CESA)	Feleti Fatu Matagi	801-581-8151	200 South Central Campus Drive SLC, UT 84112	f.matagi@utah.edu	5/27/16
C 3	Keith Kippen	Keith Kippen	801-773-2468	3105 West 4800 South, Roy, UT 84067	kippenks@yahoo.com	10/3/17
C 4	NAACP	Jeanetta Williams	801-250-5088	PO Box 25414, SLC, UT 84125-0414	jdwnaACP@att.net	3/28/03
C 5	LDS Inner City Project	Robert B. Hall	801-967-5466	https://icp.lds.org/	rvhall41@msn.com	6/1/10
C 6	LDS Employment Resource Services	Bruce Ellis	801-240-7240	780 West 800 South, SLC, UT 84104	bruiserslc@gmail.com	10/17/17
C 7	LDS Employment Resource Services : West Valley & Tooele	Lori Harding	801-988-4455	2994 South Glen Eagle Dr, WVC, UT 84128	loriharding@ldschurch.org	10/17/17
C 8	LDS Employment Resource Services: West Valley & Tooele	Lori Harding	801-988-4455	2994 S. Glen Eagle Dr, WVC, UT 84128	wel-ec-tooele@ldschurch.org	10/17/17
C 9	New Pilgrim Baptist Church	Elizabeth Needelman	801-969-4681	6196 South Redwood Rd, SLC UT 84123-5333	npilgm@aol.com	3/28/03

	Agency	Contact	Phone	Address	E-Mail	Date Entered
C10	ProductionHUB.com	Multiple contacts	407-629-4122	801 West Fairbanks Ave, Winter Park, FL 32789	classifieds@productionhub.com	2/2/05
C11	Project Coord, HIV/AIDS No. Utah Project	Mary Saenz Cervantez	801-393-4153	536 24th Street, Ste 2B, Ogden UT 84401	nuc24th@comcast.net	5/25/16
C12	Volunteers of America Youth Center	Erin McGuire	801-364-0744 x 115	888 South 400 West SLC, UT 84101	erin.McGuire@voaut.org	11/7/17
C13	Work Activity Center	Melissa Foulger	801-977-9779 x 133	1275 West 2320 South, WVC, UT 84119	mfoulger@hotmail.com	3/28/03
C14	HigherEdJobs	Staff	814-861-3080 x2	328 Innovation Blvd, Ste 235, State College, PA 16803	Posted through University of Utah portal by contract	10/30/18
C15	Salt Lake County Mayor Office of Diversity & Inclusion	Emerald Greene (intern; changes every year)	385-468-7036	2001 South State St N2100, SLC, UT 84190-3050	dintern@slco.org	1/17/19
C16	Other Sources not contacted by the station: e.g., Indeed, Glassdoor, tvjobs.com; Utah Alumni Career Services					5/15/18

Miscellaneous/School Districts

	Agency	Contact	Phone	Address	E-Mail	Date Entered
D 5	Millcreek	Andrew Odoardi	801- 520- 6816	1377 Skyline Dr, SLC, UT 84108	andrewodoardi @mac.com	12/5/11
D 6	Kearns	Enrique Ruiz	801- 651- 0475	5573 Mallow Ridge Cir, Kearns, UT 84118	eruizv@gmail.c om	12/12/1 1
D 7	Davis School District	Kay Lynn Schick	801- 831- 3012	9305 North River Rd, Elwood, UT 84337	kschick@icloud .com	3/11/13

Appendix B: PBS Utah/KUED Supplemental Outreach Activities June 1, 2025 – May 31, 2026

4. Participation in at least four events, including conventions, career days, workshops, and similar activities, sponsored by organizations representing groups present in the community interested in broadcast employment issues

- The PBS Utah Education team tabled at the Northern Utah Early Childhood Conference to discuss opportunities in public media with a focus on education and literacy. The conference was held on June 7, 2025.
- The PBS Utah Education team hosted a group of children from the University of Utah UKids program for a career day field trip at the station on June 25, 2025. Children had the opportunity to tour the broadcast center and hear more about PBS Kids programming as part of their career day field trip.
- PBS Utah Hosts and PBS Utah Producer spoke on the Great Communicators Panel for the Rise Virtual Academy on October 2, 2025. They spoke to children and community member about the art of storytelling and their work at PBS Utah.
- PBS Utah Host/Producer attended the Change the World with Her event on March 7, 2026. The event offers youth the opportunity to meet professionals in Utah who look like them, hear their stories, and see what types of professional opportunities are possible for them in the future.

5. Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment

- PBS Utah hired two Education interns from the Summer 2024 semester through to the end of Spring 2026 semester. These two students had the opportunity to work with the education department on projects, outreach, and PBS Utah education events.

- PBS Utah hired a University of Utah student for the 2025/2026 school year for the Community Engagement internship. This student helped plan events and promote ways to engage with the local community.
- PBS Utah hired a Production department intern for the fall and spring 2025-2026 semesters to work on local productions and digital projects.

6. Participation in job banks, internet programs, and other programs designed to promote outreach generally (i.e., outreach that is not primarily directed to providing notification of specific job vacancies)

- PBS Utah Station Manager and the Director Community Engagement gave guided station tours to members of the public on June 5, 2025. Participants viewed the television and radio studios and had the opportunity to ask questions about broadcasting, storytelling, public media.
- PBS Utah Education Manager was a guest on the local production of Contact on October 8, 2025 to encourage local readers and families to participate in the PBS Kids Reading Marathon. Contact is locally produced segments that take a more in-depth look at Utah's arts and culture organizations by going out into the community to highlight the wide range of groups and events available in the state.
- PBS Utah's Education team hosted the PBS Kids Reading Marathon Kick-Off Party at the Salt Lake City Downtown Library on October 25, 2025. The free event invited families to participate in the PBS Kids Reading Marathon and featured interactive educational activities; provided free books to attendees.
- The hosts of PBS Utah's locally produced Roots, Race and Culture appeared as guests on PBS Utah's Contact to discuss the new season of their series on January 12, 2026. Contact is produced segments that take a more in-depth look at Utah's arts and culture organizations by going out into the community to highlight the wide range of groups and events available in the state.
- PBS Utah Executive Director gave a donor a tour of the station and answered questions about public broadcasting on April 2, 2026.
- PBS Utah Community Engagement Director and Community Engagement Coordinator hosted a panel discussion with local genealogists to promote the PBS program, Finding Your Roots. The event was locally focused and open to the public on April 15, 2026.

7. Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting

- PBS Utah offered the Robert K. Avery Scholarship from October 2025 to May 2026 to a University of Utah student intern. This intern had the opportunity to work at PBS Utah for an intensive internship experience in the Production Department on local programs.

8. Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions

- The University of Utah/PBS Utah offers 50% tuition reduction for eligible employees and their families. The link to the tuition reduction procedure is located at: <https://www.hr.utah.edu/benefits/tuition.php> .
- PBS Utah Administration supports staff participation in conferences that will educate them to develop additional skills, increase technical expertise, and gain a greater understanding of the industry. Staff attended the Utah Charter Schools Association Conference, June 10, 2025; the Utah Rural Schools Conference, July 9, 2025; NETA Conference, September 2025; PBS Executive Leadership Program Capstone conference, November 17-20, 2025; Utah State Board of Education Preschool Conference, November 2025; Southern Utah Early Childhood Learning Conference, April 2026.

10. Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting

- PBS Utah Education Coordinator presented at a conference for Utah Charter Schools Association to initiate a partnership and inform educators of PBS Learning Media resources on June 10, 2025.
- PBS Utah Host and PBS Utah Producer spoke on the Great Communicators Panel for the Rise Virtual Academy on October 2, 2025. They spoke to children and community members about the art of storytelling and their work at PBS Utah.
- PBS Utah Director of Content provided studio tours during production tapings to University of Utah Communication students every other week from September 2025 to January 2026. Students were given the opportunity to watch live studio productions, ask questions, and meet with producers, talent, and crew members.
- PBS Utah Executive Director and PBS Utah Station Manager hosted the University of Utah Presidential Interns for a discussion on journalism and public media at the station on March 4, 2026.
- PBS Utah Station Manager gave a station tour to students from Utah Tech on March 18, 2026. Students toured both the television and radio studios of PBS Utah and KUER NPR Utah.
- PBS Utah Director of Community Engagement and Programming led workshops for the Utah College Media Collaborative on March 20, 2026. The Utah College Media Collaborative is a project of Amplify Utah and PBS Utah with support from POV that encourages students to create and experience journalism that is thoughtful, urgent, and deeply human.

12. Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation by women and minorities

- PBS Utah's Director of Content listed open positions with organizations representing minorities and women; including Current, and Public Media Women in Leadership.

14. Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination

- All station employees were required to take several campus compliance courses provided by the University of Utah. Course titles included: Respectful Culture at the University, The Power of Speech. Training was completed by March 30, 2026. Utah law requires all employers within the Utah System of Higher Education to provide training to their employees regarding non-discrimination policies.
- All station employees took a training course titled “Non-Discrimination Policy at the University” administered through the Office of Equal Opportunity at the University of Utah.

16. Participation in other activities designed by the station reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities

- As a department of the University of Utah, PBS Utah, KUER, Avanza, and KUEN/UEN are required to post all full-time positions with University Human Resources and follow Equal Opportunity guidelines. Job postings at the University are advertised on the Human Resources website, Utah Workforce Services, University Career Services, and HigherEdJobs.com. The link to the University Staff Employment policy can be found at: <https://regulations.utah.edu/humanresources/5-102.php> and the University of Utah employment page is www.employment.utah.edu. The University Human Resources Recruitment Manager also performs additional local recruitment outreach where all open positions are made available to attendees.

FCC Menu Categories

1. Participation in at least four job fairs by station personnel who have substantial responsibility in making hiring decisions
2. Hosting of at least one job fair
3. Co-sponsoring of at least one job fair with organizations in the business and professional community whose membership includes substantial participation by women and minorities
4. Participation in at least four events, including conventions, career days, workshops, and similar activities, sponsored by organizations representing groups present in the community interested in broadcast employment issues
5. Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment
6. Participation in job banks, Internet programs, and other programs designed to promote outreach generally (i.e., outreach that is not primarily directed to providing notification of specific job vacancies)
7. Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting

8. Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions
9. Establishment of a mentoring program for station personnel
10. Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting
11. Sponsorship of at least two events in the community designed to inform and educate members of the public about employment opportunities in broadcasting
12. Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation by women and minorities
13. Provision of assistance to unaffiliated non-profit entities in the maintenance of web sites that provide counseling on the process of searching for broadcast employment and/or other career development assistance pertinent to broadcasting
14. Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination
15. Provision of training to personnel of unaffiliated non-profit organizations interested in broadcast employment opportunities that would enable them to better refer job candidates for broadcast positions
16. Participation in other activities designed by the station reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities