RECRUITMENT SOURCES USED FOR FULL-TIME VACANCIES

Appendix A includes a list of recruitment sources, indicating name, address, contact person and telephone number of each. Sources on Appendix A with an asterisk (*) denote organizations that have requested notification of full-time job vacancies.

FULL-TIME POSITIONS FILLED; RECRUIT SOURCES USED
[With Hiree’s Recruitment Source Noted in Brackets]

1) KUED Major Gifts Officer
   Notice sent to Referral Sources list *A1-D105 for entries on or before 5-2-13 **See note below
   Date Filled: 9-15-14
   Number of Interviewees: 10
   Interviewees according to Referral Source: *(B25=5; B26=3; Search Engine=2)
   Hiree: *(#B26)

2) KUED Canvas Field Manager
   Notice sent to Referral Sources list *A1-D105 for entries on or before 6-16-14 **See note below
   Date Filled: 6-27-14
   Number of Interviewees: 2
   Interviewees according to Referral Source: *(B25=1; B26=1; previous vendor)
   Hiree: *(#B25; previous vendor)

3) KUED Crew Leader
   Notice sent to Referral Sources list *A1-D105 for entries on or before 6-16-14 **See note below
   Date Filled: 7-1-14
   Number of Interviewees: 3
   Interviewees according to Referral Source: *(B13=3; previous canvas vendor)
   Hiree: *(#B13; previous vendor) hired 2 on this posting

4) KUED Canvas Program Director
   Notice sent to Referral Sources list *A1-D105 for entries on or before 6-16-14 **See note below; and the Hispanic Chamber of Commerce
   Date Filled: 7-1-14
   Number of Interviewees: 2
   Interviewees according to Referral Source: *(B13=2; previous vendor)
   Hiree: *(#B13)

5) KUED Canvasser
   Notice sent to Referral Sources list *A1-D105 for entries on or before 6-16-14 **See note below
   Date Filled: 7-1-14
   Number of Interviewees: 3
   Interviewees according to Referral Source: *(B13=3; previous canvas vendor)
   Hiree: *(#B13; previous vendor) hired 2 on this posting
5) KUED Dev Officer-Asst Membership Mgr
Notice sent to Referral Sources list *A1-D105 for entries on or before 2-11-15 **See note below;
Date Filled: 3-18-15
Number of Interviewees: 6
Interviewees according to Referral Source: *(B25=2; B26=3; Glassdoor online job board=1)
Hiree: *(#Glassdoor online job board)

6) KUED Development Officer-Grants
Notice sent to Referral Sources list *A1-D105 for entries on or before 2-12-15 **See note below;
Date Filled: 3-18-15
Number of Interviewees: 4
Interviewees according to Referral Source: *(B25=1; B26=2, Grant Prof Assoc website=1)
Hiree: *(#Grant Prof Assoc website)

7) KUED Major Gifts Officer
Notice sent to Referral Sources list *A1-D105 for entries on or before 2-3-15 **See note below; and the USFR
Date Filled: 3-1-15
Number of Interviewees: 4
Interviewees according to Referral Source: *(B13=1; B25=2; D105=1)
Hiree: *(#B13)

8) KUED Computer Technician
Notice sent to Referral Sources list *A1-D105 for entries on or before 4-15-15 **See note below; and the USFR
Date Filled: 5-10-15
Number of Interviewees: 2
Interviewees according to Referral Source: *(B13=1; B25=1)
Hiree: *(#B13)

9) KUED Public Relations Associate
Notice sent to Referral Sources list *A1-D105 for entries on or before 4-1-15 **See note below; and the USFR
Date Filled: 5-18-15
Number of Interviewees: 16
Interviewees according to Referral Source: *(B13=3; B14=1; B25=3; Indeed.com=3; Social Media Jobs in Utah FB group=3; LinkedIn=2; Higher Ed Jobs=1)
Hiree: *(#B25)

TOTAL INTERVIEWEES FOR FULL-TIME POSITIONS
52 persons

NUMBER OF REFERRALS FROM SOURCES USED
#B13 (13 persons); #B14 (1 person); #B25 (15 persons); #B26 (9 persons); D105 (1 person); Search Engine (2 persons); Glassdoor Online Jobs (1 person); Grant Prof Assoc (1 person); Indeed.com (3 persons); Social Media Jobs in Utah FB group (3 persons); LinkedIn (2 persons); Higher Ed Jobs (1 person)
SUPPLEMENTAL OUTREACH ACTIVITIES

Appendix B contains a brief description of activities from the FCC Menu of outreach initiatives undertaken during the reporting period, including station personnel involved in the activities.

*Denotes referral sources and their respective numbers found on Appendix A.

**KUED sends information regarding full-time positions to a maillist maintained by the technical staff supporting a station in our building. This list is open to any subscriber so the list of individuals and/or organizations that receive information about our job postings is much broader than the referral source list in Appendix A. An invitation was sent to these subscribers asking if they would provide more contact information, but only a few responded.