RECRUITMENT SOURCES USED FOR FULL-TIME VACANCIES

Appendix A includes a list of recruitment sources, indicating name, address, contact person and telephone number if available. Sources on Appendix A with an asterisk (*) denote organizations that have requested notification of full-time job vacancies. Notices are sent to the recruitment list announcing full-time positions.

FULL-TIME POSITIONS FILLED; RECRUITMENT SOURCES USED

[With Hiree’s Recruitment Source Noted in Brackets]

1) KUED Facilities Manager
   Notice sent to Recruitment list for entries on or before 10-28-15 **See note below
   Date Filled: 12-20-15
   Number of Interviewees: 9
   Interviewees according to recruitment source: *(A1=1; B25=8)
   Hiree: *(#B25)

2) KUED Content Director
   Notice sent to Recruitment list for entries on or before 12-1-15 **See note below
   Date Filled: 2-22-16
   Number of Interviewees: 2
   Interviewees according to recruitment source: *(B25=1; B13=1)
   Hiree: *(B13)

3) KUED Cinematographer
   Notice sent to Recruitment list for entries on or before 11-9-15 **See note below
   Date Filled: 4-1-16
   Number of Interviewees: 9
   Interviewees according to recruitment source: *(B13=1; B25=4; Online job board=2; HigherEd Jobs.com=1; Communication-job listing service=1)
   Hiree: *(#Indeed.com)

4) KUED Associate Accountant
   Notice sent to Recruitment list for entries on or before 9-25-15 **See note below. An ad was also run in KSL.com
   Date Filled: 1-5-16
   Number of Interviewees: 2
   Interviewees according to recruitment source: *(B13=1; B25=1)
   Hiree: *(#B13)

5) KUED Coordinator Specialty Media
   Notice sent to Recruitment list for entries on or before 7-1-15 **See note below
   Date Filled: 9-16-15
   Number of Interviewees: 6
   Interviewees according to recruitment source: *(B13=3; B25=1; B26=1; Indeed.com=1)
   Hiree: *(#Indeed.com)
TOTAL INTERVIEWEES FOR FULL-TIME POSITIONS
28 persons

NUMBER OF REFERRALS FROM SOURCES USED
#A1 (1 person); #B13 (6 persons); #B25 (15 persons); #B26 (1 person); Online Job Board (2 persons); HigherEd Jobs.com (1 person); Indeed.com (1 person); Communication Job Listing Service (1 person)

SUPPLEMENTAL OUTREACH ACTIVITIES
Appendix B contains a brief description of activities from the FCC Menu of outreach initiatives undertaken during the reporting period, including station personnel involved in the activities.

*Denotes referral sources and their respective numbers found on Appendix A.

**KUED sends information regarding full-time positions to a maillist maintained by the technical staff supporting a station in our building. This list is open to any subscriber so the list of individuals and/or organizations that receive information about our job postings is much broader than the referral source list in Appendix A. An invitation was sent to these subscribers asking if they would provide more contact information, but only a few responded.