

KUED (UNIVERSITY OF UTAH)
EEO PUBLIC FILE REPORT

(June 1, 2016 thru May 31, 2017)

RECRUITMENT SOURCES USED FOR FULL-TIME VACANCIES

*Appendix A includes a list of recruitment sources and referral agencies, indicating name, address, the contact person and telephone number.

FULL-TIME POSITIONS FILLED; RECRUITMENT SOURCES USED
[With Hiree's Recruitment Source Noted in Brackets]

1) KUED Manager Studio

Notice sent to Referral Source list for entries on or before 3-16-2016 *See note below

Date Filled: 6-1-16

Number of Interviewees: 3

Interviewees according to Referral Source: *(B25=2; B26=1)

Hiree: *(#B26)

2) KUED Development Officer (Membership)

Notice sent to Referral Source list for entries on or before 7-16-16 *See note below

Date Filled: 8-16-16

Number of Interviewees: 4

Interviewees according to Referral Source: *(B14=1; B25=2; indeed.com=1)

Hiree: *(#B14)

3) KUED Public Relations Specialist-Outreach Coordinator

Notice sent to Referral Source list for entries on or before 8-3-16 *See note below

Date Filled: 9-19-16

Number of Interviewees: 8

Interviewees according to Referral Source: *(B4=1; B13=2; B25=4; B26=1)

Hiree: *(B25)

4) KUED Production Assistant

Notice sent to Referral Source list for entries on or before 7-1-16 *See note below

Date Filled: 9-16-16

Number of Interviewees: 9

Interviewees according to Referral Source: *(B14=4; B26=5)

Hiree: *(#B26)

5) KUED Audio Engineer

Notice sent to Referral Source list for entries on or before 9-19-16; it was also posted on jobs@tvjobs.com

Date Filled: 10-4-16

Number of Interviewees: 1

Interviewees according to Referral Source: (B26=1)

Hiree: (B26)

6) KUED Development Officer (Grants)

Notice sent to Referral Source list for entries on or before 10/30/16; it was also posted on jobs@tvjobs.com

Date Filled: 10/15/2016

Number of Interviewees: 1

Interviewees according to Referral Source: B25=1

Hiree: (B25)

7) KUED Public Relations Assoc

Notice sent to Referral Source list for entries on or before 11-3-16 *See note below. The position was also posted on jobs@tvjobs.com

Date Filled: 12-5-16

Number of Interviewees: 9

Interviewees according to Referral Source: *(A1=1; B13=1; B14=2; B30=1; indeed.com=2; facebook=2)

Hiree: *(Indeed.com)

8) KUED TV Maintenance Engineer

Notice sent to Referral Source list for entries on or before 9-9-16; this was also advertised on Indeed, jobs@tvjobs.com and The Society of Broadcast Engineers (sbe.org).

Date Filled: 1-23-17

Number of Interviewees: 1

Interviewees according to Referral Source: *(sbe.org=1)

Hiree: The Society of Broadcast Engineers (sbe.org)

9) KUED Major Gifts Officer

Notice sent to Referral Source list for entries on or before 12-5-16 *See note below; it was also posted on jobs@tvjobs.com

Date Filled: 2-1-17

Number of Interviewees: 6

Interviewees according to Referral Source: *(B25=2; B26=4)

Hiree: *(#B26)

10) KUED Development/Marketing Asst (Data)

Notice sent to Referral Source list for entries on or before 11-14-16 *See note below

Date Filled: 2-1-17

Number of Interviewees: 5

Interviewees according to Referral Source: *(B25=5)

Hiree: *(#B25)

11) KUED Coordinator Specialty Media (Archivist)

Notice sent to Referral Source list for entries on or before 1-25-17 *See note below

Date Filled: 4-6-17

Number of Interviewees: 7

Interviewees according to Referral Source: *(B25=1; B26=2; Indeed.com=1; higheredjobs.com=1; Internet - Association of Moving Image Archivists Education Committee Job Board=1; Search engine, online job board, Audiovisual Archiving Jobs=1)

Hiree: *(Indeed.com)

12) KUED Development Specialist

Notice sent to Referral Source list for entries on or before 3-1-17 *See note below

Date Filled: 4-18-17

Number of Interviewees: 4

Interviewees according to Referral Source: *(B25=1; B26=2; Online Job Board=1)

Hiree: *(#B25)

TOTAL INTERVIEWEES FOR FULL-TIME POSITIONS

58 persons

NUMBER OF REFERRALS FROM SOURCES USED

#A1 (1 person); #B4 (1 person); #B13 (3 persons); #B14 (7 persons); #B25 (18 persons); #B26 (16 persons); B30 (1 person); Society of Broadcast Engineers (1 person) Online Job Board (1

person); HigherEd Jobs.com (1 person); Indeed.com (4 persons); Association of Moving Image Archivists Education Committee Job Board (1 person); Facebook (2 persons) Audiovisual Archiving Jobs (1 person)

SUPPLEMENTAL OUTREACH ACTIVITIES

Appendix B contains a brief description of activities from the *FCC Menu* of outreach initiatives undertaken during the reporting period, including station personnel involved in the activities.

*Denotes referral sources and their respective numbers found on Appendix A.

KUED sends information regarding full-time positions to a mailing list maintained by the technical staff supporting a station in our building. This list is open to any subscriber so the list of individuals and/or organizations that receive information about our job postings may be broader than the referral source list in Appendix A. An invitation is sent to these subscribers asking if they will provide more contact information, but some do not respond.